

St. Mary's Community Primary School

Social Media Policy

INFORMATION	<i>Author:</i>	Based on the model policy issued by The School Bus: Social_Media_Policy
	Date completed:	April 2018
	Date approved by Governors:	April 2018
	Reviewed by staff	April 2018
	Date due for next review:	April 2021
	Period of review:	Every three years

Statement of intent

St. Mary's Community Primary understands that social media is a growing part of life outside of school. We have a responsibility to safeguard our pupils against potential dangers when accessing the internet at school, and to educate our pupils about how to protect themselves online when outside of school.

We are committed to:

- Encouraging the responsible use of social media in support of the school's mission, values and objectives.
- Protecting our pupils from the dangers of social media.
- Preventing and avoiding damage to the reputation of the school through irresponsible use of social media.
- Protecting our staff from cyber bullying and potentially career damaging behaviour.
- Arranging e-safety meetings for parents.

Signed by:

Headteacher: _____

Date: _____

Chair of governors: _____

Date: _____

Key roles and responsibilities

- The governing body has overall responsibility for the implementation of the Social Media Policy and procedures at St Mary's CP School.
- The governing body has responsibility for ensuring that the Social Media Policy, as written, does not discriminate on any grounds, including but not limited to: ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- The governing body has responsibility for handling complaints regarding this policy as outlined in the school's Complaints Policy.
- The headteacher will be responsible for the day-to-day implementation and management of the Social Media Policy and procedures of St. Mary's CP School.
- Staff, including teachers, support staff and volunteers, are responsible for following the Social Media Policy and for ensuring pupils do so too. They will be responsible for ensuring the policy is implemented fairly and consistently in the classroom.
- Parents and carers will be expected to take responsibility for the social media habits of their child/children at home.
- Parents and carers will be expected to promote safe social media behaviour.

Definitions

- St. Mary's Community Primary defines "social media" as any online platform that offers real-time interaction between the user and other individuals or groups including but not limited to:
 - Blogs.
 - Online discussion forums, such as netmums.com.
 - Collaborative spaces, such as Facebook.
 - Media sharing services, such as YouTube.
 - 'Micro-blogging' applications, such as Twitter.
- St. Mary's Community Primary defines "cyber bullying" as any use of social media or communication technology to bully an individual or group.
- St. Mary's Community Primary defines "members of the school community" as any teacher, member of support staff, pupil, parent/carer of pupil or governor.

Training of staff

- At St. Mary's Community Primary, we recognise that early intervention can protect pupils who may be at risk of cyber bullying or negative social media behaviour. As such, teachers will receive training in identifying potentially at-risk pupils.
- Teachers and support staff will receive training on the Social Media Policy as part of their new starter induction.
- Teachers and support staff will receive regular and ongoing training as part of their development.

Pupil expectations

- Pupils are responsible for following the school rules and will be expected to follow requests from teachers.

Social media use - staff

- School social media passwords are kept in the headteacher's office. The passwords must never be shared.
- The headteacher is responsible for the school's social media accounts.
- Staff may not access social media during lesson time, unless it is part of a curriculum activity.
- Teachers may use social media during their break times.
- Members of staff should avoid using social media in front of pupils.
- Members of staff must not "friend" or otherwise contact pupils or parents/carers through social media.
- If pupils or parents/carers attempt to "friend" or otherwise contact members of staff through social media, they should be reported to the headteacher.
- Members of staff should avoid identifying themselves as an employee of St. Mary's Community Primary on social media.
- Members of staff must not post content online which is damaging to the school or any of its staff or pupils.
- Members of staff will also face disciplinary procedures if they are seen to 'like' or support defamatory comments posted by other users.
- Where members of staff use social media in a personal capacity, they should make it clear that their views are personal.
- Members of staff must not post any information which could identify a pupil, class or the school.
- Members of staff should not post anonymously or under an alias to evade the guidance given in this policy.
- Breaches of this policy by members of staff will be taken seriously., and in the event of illegal, defamatory or discriminatory content, could lead to prosecution, disciplinary action or dismissal.
- Members of staff should be aware that if their out-of-work activity brings St. Mary's Community Primary into disrepute, disciplinary action will be taken.
- Members of staff should regularly check their online presence for negative content via search engines.
- Attempts to bully, coerce or manipulate members of the school community, via social media, by teachers and members of staff will be dealt with as a disciplinary matter.
- Members of staff should not leave a computer or other device logged in when away from their desk, or save passwords.
- Staff should use their school email address for all school business and personal email address for their private correspondence; the two should not be mixed.

Social media use – pupils and parents/carers

- Pupils may not access social media during lesson time, unless it is part of a curriculum activity.
- Breaches of this policy by pupils will be taken seriously, and in the event of illegal, defamatory or discriminatory content could lead to prosecution, or exclusion.
- Pupils and parents/carers must not attempt to “friend” or otherwise contact members of staff through social media. If attempts to contact members of staff through social media are made, they will be reported to the headteacher.
- If members of staff attempt to “friend” or otherwise contact pupils or parents/carers through social media, they should be reported to the headteacher.
- Pupils and parents/carers should not post anonymously or under an alias to evade the guidance given in this policy.
- Pupils and parents/carers must not post content online which is damaging to the school or any of its staff or pupils.
- Pupils at St. Mary’s Community Primary must not sign up to social media sites that have an age restriction above the pupil’s age.
- If inappropriate content is accessed online on school premises, it must be reported to a teacher.

Blocked content

- St. Mary’s Community Primary firewall is maintained and controlled by county and the list of blocked websites is updated regularly.
- Attempts to circumvent the network’s firewalls will result in a ban from using school computing equipment, other than with close supervision.
- Inappropriate content which is accessed on the school computers should be reported to the headteacher so that the site can be blocked.
- Requests may be made to access erroneously blocked content by making a request to the headteacher, who will contact county.
- The final decision on whether access should be granted to a site will be made by the headteacher.

Cyber bullying

- At St. Mary’s Community Primary, cyber bullying is taken seriously.
- Incidents of cyber bullying will be dealt with and reported along the same chain as the Anti-Bullying Policy.
- Staff members should never respond or retaliate to cyber-bullying incidents. Incidents should instead be reported as inappropriate, and support sought from their line manager or senior staff member.
- Evidence from the incident should be saved, including screen prints of messages or web pages, and the time and date of the incident.

- Where the perpetrator is a current pupil or colleague, most cases can be dealt with through the school's own disciplinary procedures.
- Where the perpetrator is an adult, in nearly all cases, a senior staff member should invite the victim to a meeting to address their concerns. Where appropriate, the perpetrator will be asked to remove the offensive content.
- If the perpetrator refuses to comply, it is up to the school to decide what to do next. This could include contacting the internet service provider in question through their reporting mechanisms, if the offensive content breaches their terms and conditions.
- If the material is threatening, abusive, sexist, of a sexual nature or constitutes a hate crime, the school should consider contacting the police.
- As part of our on-going commitment to the prevention of cyber bullying, regular education and discussion about e-safety will take place as part of computing and PSHE.

Be SMART online

- We encourage pupils to take a SMART approach to social media behaviour:
 - **Safe** – Do not give out personal information, or post photos of yourself to people you talk to online. Follow age restriction rules.
 - **Meeting** – Do not meet somebody you have only met online. We encourage parents/carers to speak regularly to their children about who they are talking to online.
 - **Accepting** – We advise that pupils only open emails and other forms of communication from people they already know.
 - **Reliable** – We teach pupils about the dangers of believing everything they see online.
 - **Tell** – We encourage pupils to tell a teacher, parent or carer if they see anything online that makes them feel uncomfortable.